

NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 20-036T      OPENING DATE: 18-Dec-19 CLOSING DATE: 10-Jan-20**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Logistics Management Specialist, GS-0346-9/11, E-4/SPC - E-8/MSG, Warrant Officer Candidate/WOC - W-2/CW2, O-1/1LT - O-3/CPT MPCN: 6021-015

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**APPOINTMENT FACTORS:** OFFICER ☒      WARRANT OFFICER ☒      ENLISTED ☒

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$53,187.00-\$69,140.00 PA

**SUPERVISORY** ☐    **MANAGERIAL** ☐

**NON-SUPERVISORY/NON-MANAGERIAL** ☒

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**LOCATION OF POSITION:**

Combined Support Maintenance Shop (CSMS), Phoenix, Arizona

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Army National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit documentation to verify possession of Secret Security Clearance.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military unit supporting CSMS and be able to qualify for the following MOS: Enlisted: 25B, 25D, 36B, 51C, 88M, 88N, 89A, 89B, 92A, 92F, 92Y; WO: 011A, 255A, 255D, 882A, 890A, 913A, 914A, 915A, 915E, 920A, 920B, 922A, 923A; Officer 01A, 88A, 90A, 91A, 92A

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

- NOTE: Must possess and maintain a Secret Security Clearance.
- NOTE: Must be able to obtain and maintain Security + Certification.
- NOTE: Must be able to gain and maintain access to the AZ-ARNG network.
- NOTE: Must possess and be able to maintain a valid State driver license.
- NOTE: Must be able to gain and maintain access to GCSS-Army.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge of state/territory ARNG CSS organizational structure and mission requirements in order to establish appropriate support programs and support efforts to minimize operational disruptions to automated logistics systems and to ensure effective fielding of new hardware and/or software systems.
2. Knowledge in monitoring various automated logistics systems to determine their efficiency in meeting established information requirements, recommend changes and/or assist units/activities in recommending changes.
3. Knowledge in implementing automated systems changes effectively ensuring Software/Interim Change Packages (SCP/ICPs) are applied in proper order.
4. Skill in evaluating problems with new and modified systems, including the logical flow, input errors, interconnections among data fields and program elements within a flow of related programs and resolve or recommend resolution to both logistics and other computer specialists.
5. Extensive knowledge of logistics systems, principles, concepts and methodologies of program management with the ability to perform analytical assignments involving issues with program management and automated systems support.
6. Knowledge of the design and operational characteristics of a myriad of logistical STAMISs and their use/relationship to operations and management of logistics programs within the supported units/activities.
7. Knowledge of the various operating systems, software applications, and database query systems used throughout the serviced applications to be able to install, configure, and troubleshoot software loads and to troubleshoot and identify the cause of reported problems.

8. Comprehensive knowledge of Army National Guard (ARNG) CSS related mission, objectives, terminology and management practices sufficient to recognize probable areas of interaction and overlap between proposed applications and existing systems.

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**SPECIALIZED EXPERIENCE:**

GS-9: Must possess at least **24** months of experience, education, or training involving detailed knowledge of organizations and their functions in logistical support (i.e., supply, maintenance, quality assurance, facilities). Experience integrating actions of a variety of specialized support activities in order to meet program goals. Experience interpreting and applying regulations, laws or practices. Experience planning and organizing work assignments.

GS-11: Must possess at least **36** months of experience, education, or training identifying activities involving logistical support operations. Experience integrating the actions of a variety of specialized support activities in order to develop a comprehensive logistics plan. Experience monitoring such functions as program planning, resource and fiscal management, training, manpower management, and/or automated data processing to meet the logistics plan. Experience identifying delays or problems and developing corrective actions. Experience working with people from various levels and backgrounds to elicit their cooperation to perform specific tasks, and complying with regulations, laws, or practices.

**BRIEF JOB DESCRIPTION:** This position is located at the CSMS, Phoenix, Arizona. The primary purpose of this position is to provide automated logistics Standard Army Management Information System (STAMIS) support to all state activities and organizations and a wide range of specialized methods and techniques for planning, analyzing, and identifying problems; and developing and implementing resolutions in the organization, administrative, and systemic programs. Serves as an advisor to the Supervisory Logistics Management Specialist on all Combat Service Support (CSS) STAMIS systems and Automated Logistical Programs. Serves as a Systems Administrator for all STAMIS systems and Automated Logistical Programs and as the technical expert within the state/territory responsible for providing technical and functional guidance for serviced STAMIS and Automated Logistical Programs. Troubleshoots diagnostics and resolution of technical problems identified in trouble tickets and initial setup of serviced STAMIS computers to include loading software, configuring modem and network card(s), assigning Internet Protocol (IP) addresses with correct subnet, connectivity to the network as required, coordinating with other support personnel and completing technical inspections. Analyzes requirements, establishes programs/procedures ensuring effective coordination on CSS automation hardware systems and peripherals pertaining to the receipt, distribution, installation, and replacement of systems. Performs proper installation, testing and evaluation of CSS systems hardware. Performs other duties as assigned.

**SELECTING OFFICIAL:** MAJ Christopher Jarvis

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